

The Global Foundation of America ("the Foundation") is committed to maintaining the highest standards of integrity, professionalism, and ethical behavior in all its activities. This Code of Conduct provides guiding principles for staff, volunteers, and partners to ensure responsible conduct aligned with the Foundation's mission and values.

All members shall act honestly, transparently, and ethically in their dealings with colleagues, beneficiaries, donors, and partners. Misrepresentation, fraud, or dishonest conduct is strictly prohibited.

We are committed to fostering an inclusive environment where every individual is treated with respect, dignity, and fairness. Discrimination, harassment, or any form of abusive behavior will not be tolerated.

Members shall comply with all applicable local, national, and international laws, regulations, and policies governing the Foundation's operations. This includes laws related to financial management, data protection, and workplace safety.

Members shall respect and protect the confidentiality of sensitive information related to the Foundation, its beneficiaries, and partners. Such information shall only be disclosed when authorized and necessary for organizational purposes.

Members shall avoid situations where personal interests conflict with the interests of the Foundation. Any potential conflicts must be disclosed promptly to ensure transparency and impartiality.

All members are responsible for their actions and decisions. They shall strive to uphold the Foundation's standards and report any unethical behavior or violations of this Code.

The Foundation's resources, including funds, equipment, and time, shall be used efficiently and solely for authorized purposes to maximize positive impact and sustainability.

Members shall pursue continuous improvement, innovation, and professionalism in their work to advance the Foundation's goals effectively and efficiently.

The Foundation is dedicated to promoting sustainable practices and minimizing environmental impact in all its programs and operations.

Any concerns, violations, or breaches of this Code should be reported promptly to designated authorities within the Foundation. Violations may result in disciplinary action, including termination of employment or partnership.

All members of the Global Foundation of America are expected to uphold and embody this Code of Conduct, ensuring that our actions reflect our commitment to integrity, respect, and excellence as we work together to achieve our mission of positive global impact.